

ARTICLE 14 Compensation

Effective July 1, 2021, or upon approval by the Clark County Board of Commissioners whichever is later, the salary schedules for all employees covered in Appendix A will be adjusted by the annual percentage increase to CPI-U all items in West-Size Class B/C, All Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0) for the calendar year ending December 2019. The adjusted percentage increase in salary schedules shall be a minimum of 2% and a maximum of 3.0%. The adjusted percentage increase is based on U.S. Bureau of Labor Statistics data (<https://data.bls.gov/timeseries/cuurn400sa0>).

CALCULATED AS FOLLOWS:

2019 ANNUAL CPI	157.019
LESS 2018 ANNUAL CPI	153.130
ANNUAL INCREASE	3.89
DIVIDED BY 2018 CPI	153.130
ANNUAL PERCENTAGE INCREASE IN CPI	2.5%
SALARY SCHEDULE ADJUSTMENT	2.5%

Effective July 1, 2021, or upon approval by the Clark County Board of Commissioners whichever is later, the salary schedules for all employees covered in Appendix A will be adjusted by the annual percentage increase to CPI-U all items in West-Size Class B/C, All Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0) for the calendar year ending December 2020. The adjusted percentage increase in salary schedules shall be a minimum of 2% and a maximum of 3.0%. The adjusted percentage increase is based on U.S. Bureau of Labor Statistics data (<https://data.bls.gov/timeseries/cuurn400sa0>).

CALCULATED AS FOLLOWS:

2020 ANNUAL CPI	159.756
LESS 2019 ANNUAL CPI	157.019
ANNUAL INCREASE	2.74
DIVIDED BY 2019 CPI	157.019
ANNUAL PERCENTAGE INCREASE IN CPI	1.7%
SALARY SCHEDULE ADJUSTMENT	2.0%

Effective July 1, 2021 all employees occupying positions in Appendix A shall receive a one-time \$1,500.00 lump sum payment. This lump sum payment shall not be added to an employee's base pay.